



## Professional Development at Coastline College

### College Professional Development & Leadership Committee (CPD&L)

Mission: To create a culture of professional learning and development at Coastline, and provide opportunities for growth and advancement for all Coastline employees so we may better serve our students.

### Professional Development Institute (PDI)

Mission: To provide methods for all faculty to achieve professional growth and advise the College administration and the Academic Senate on faculty professional development; to arrange the procedures for faculty to meet professional development activity objectives per contractual agreements; and keep faculty informed of professional development activities, funding availability, and application deadlines.

### Classified Professional Development Program (CPD)

Mission: To Provide positive individual professional growth and contribute to achieving the mission of the District. In today's fast-changing environments, it is essential that employees be provided the opportunity to grow professionally within the scope of District's classified employee positions. The District encourages employees to continue to develop their professional expertise through academic, scholarly, and professional endeavors. Professional development programs and activities are regularly evaluated to strengthen and improve offerings.

### Coast District Management Association (CDMA)

Mission: To provide an opportunity for all district managers to expand their knowledge and increase their skills within their established career fields. The support of the Management Professional and Staff Development Program provides positive individual professional development and contributes to achieving the mission of the District.

### Coastline Faculty Center for Excellence and Innovation in Teaching

Mission: To provide opportunities for faculty engagement, innovation, leadership, professional development, technical training, and collaboration to support lifelong growth inside and outside the classroom.

### Coastline Flex Committee

Mission: The College Flex Committee is responsible for making recommendations on staff, student, faculty, and institutional improvement activities (Title 5, section 55730(e)), and assists the flexible calendar coordinator in implementing the flexible calendar program.

### Leaders Innovating Together for Tomorrow (LITT)

Mission: Leaders Innovating Together for Tomorrow (LITT) is a leadership academy designed to foster the development of visionary, innovative, and creative leaders at Coastline. LITT is not a management skills academy - It is designed to promote the development of agents of institutional change and leaders in innovation around campus, regardless of any official title.